## Experience

THE OHIO STATE UNIVERSITY OFFICE OF STUDENT LIFE

## Hello, SEE Supervisor!

As you introduce SEE to your student employees, there are **a couple things about the program** that you may want to tell them:

- 1. SEE is intended, ultimately, to add value to student employment, and your partnership with the program shows that you are committed to that. As you explain the program, try to make that clear to them: that you are doing this so that they can have the most positive learning experience possible.
- 2. SEE is a program that supervisors enroll in, so if a supervisor is participating, the student(s) that they supervise are automatically enrolled.
- 3. The point of the program is to help supervisors develop tools and skills to empower student employees to get the most out of their on-campus employment.
- 4. Consider talking to the student employee about why being part of this program is important to you, and talk about what you hope you both can take away from the program.

## How this affects them:

- 1. Students get the benefits of having additional <u>paid</u> professional development opportunities that are facilitated by SEE staff and partners.
- 2. Students will participate in a 15-20 minute GROW (Guided Reflection on Work) conversation with a supervisor once per semester. The purpose of these is to encourage students to think more critically about what skills and values they are learning at work, and how to make connections between that and other areas of their life. GROW conversations are also a great way to think about ideas that may come up in other job interviews!

Thank you for your work to support learning and growth through student employment!